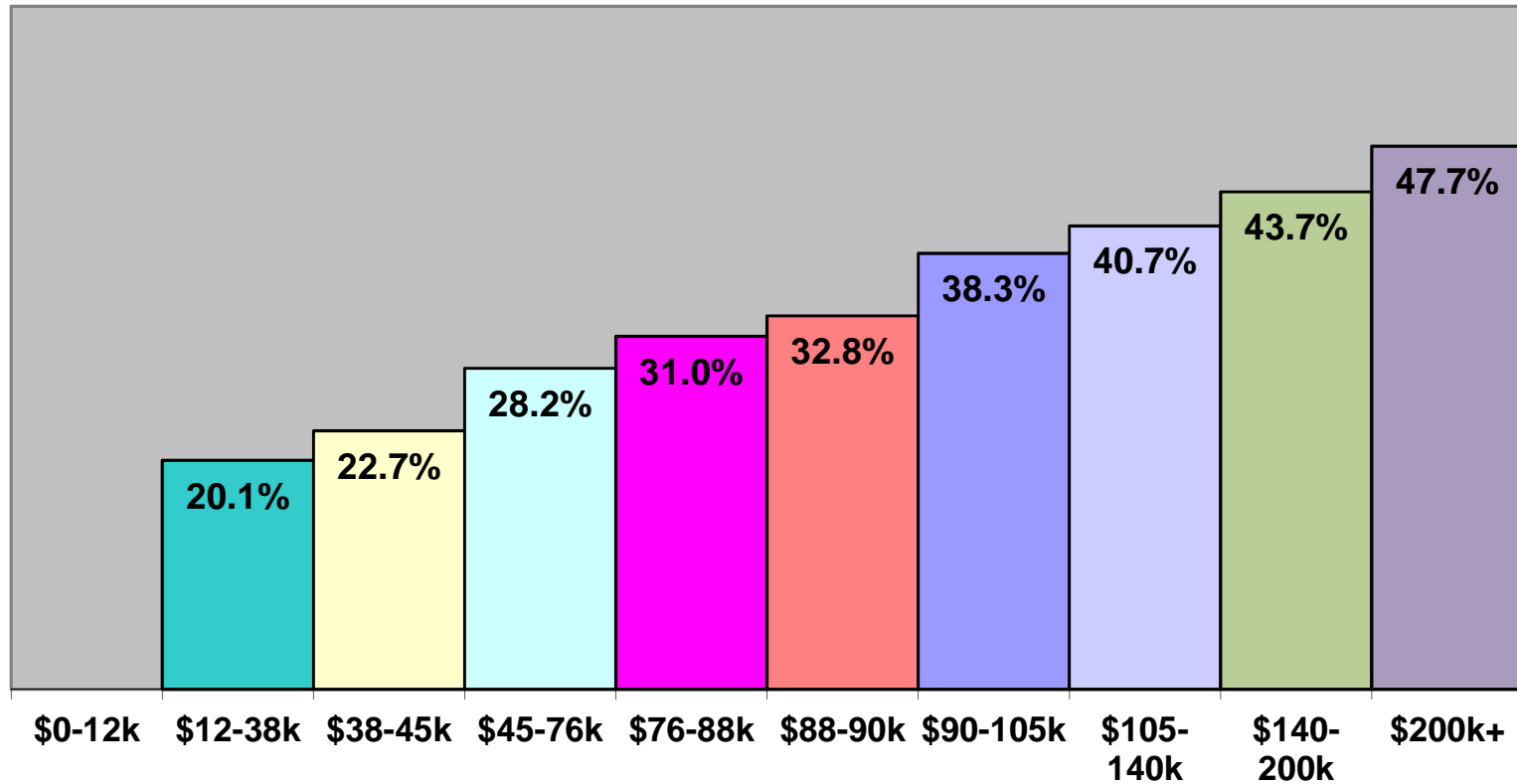


Combined BC and Federal Personal Tax Rates - 2016



Income	\$38,000	45,000	76,000	88,000	105,000	140,000	200,000
Accumulated Tax	\$5,300	6,800	16,000	19,500	26,000	40,000	66,000
Effective Tax Rate	14%	15%	20%	22%	24%	29%	33%

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